



PROFILE OF OLIRUM INDIA TRUST

Name of the Organization : OLIRUM INDIA

TRUST Establishment Year : 22/11/2006

Register No : 1205/2006

Address : No. 175, Valluvar Street,
Chinnakallapadi, Tiruvannamalai - 606811

Darban Register No : TN/2018/0193109

Ministry of Rural Development : Project Implement Agency
(TN2018RT22805) National Skill Development Corporation :Skill India Training
Partner (TP016472) Ministry of Skill Development and Entrepreneurship :
Establishment (E05183300598)

Project : 1) Tamil Nadu Higher Education Department in the Year 2012
2) Tamil Nadu Puthuvazhvu Project in the Year 2013-2017
3) TNULM in the year 2019
4) DDU-GKY in the Year 2019
5) PMKVY 3.0 in the Year 2021

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OLIRUM INDIA TRUST SKILL ACHIEVEMENT

We are glad to inform you that very recently we have register Olirum India Trust. Olirum India Trust is a charitable cum Education and Skill training Trust which is registered under the Trust Act, Regd. NO.1205/2006. It is committed to the cause of improving the living the standard of the oppressed people groups such as dalits, the Economically weaker sections. Youth and professional skill Training job and placement career counseling service . We are commencing the activities of the trust by Open Skill Training Institute and community school which will cater to the education of the deaf children in Tamilnadu South India.

The OLIRUM INDIA TRUST is the service of the women and the adolescent girls and especially the less educated women from the Rural and Tribal areas. The less educated women were able to learn the Skill in Sewing Machine Operator, Self Employed Tailor, Beautician courses, Cell phone service, Electrician and Home Appliance training in order to enable them regular income source. The project support was given by PVP-Puthuvaazhvu Project.

The training were arranged the Job fair and also we had made the tie ups with the local companies to provide them job placement and also job works. Moreover the trainings were conducted with the support from the Tamil Nadu Skill Development program and the enterpreauner development program were undertaken with the financial support from the Tamil Nadu Open University, the Ministry of Housing and Urban Affairs (TNULM) Tamil Nadu Urban Livelihood Mission we have completed 425 candidates in various district over Tamilnadu (Ranipet, Krishnagiri, Dharmapuri, Tiruvannamalai) Sewing Machine Operator, checker inline measurement .Ministry of Rural Development and Panchayat Raj under scheme Deen Dayal Upadhyaya Grammen Koushalya Yojana we have completed 285 candidates in various district over Tamil Nadu (Tiruvannamalai, Cuddalore, Kallakurichi) CRM Domestic non voice, Customer care Executive domestic non voice. PMKVY 3.0 We have completed 40 candidates in Tiruvannamalai district – Basic care Support, Medical Equipment support.

STANDARD OPERATING PROCEDURE

APPROACH AND METHODOLOGY

1. Mobilization

Mobilization being key of this entire project, it is essential that extra care and precaution has been taken. OLIRUM INDIA TRUST have kept following objectives for mobilization in order to ensure that right beneficiaries are selected and we should also reach to the most vulnerable area.

- a) Candidate should be aware about the course he/she will undergo.
- b) They should be clearly aware about the placement opportunity after the course.
- c) Parents should be aware so that they can also help their wards in motivating them to go for better placement outside the local area.

2. Training

OLIRUM INDIA TRUST are a premier skill development company which is primarily into vocational Training. We have dedicated Training and Delivery Team to ensure Quality of Training at all the centers. To impart the Quality Training we follow the following process.

A. Provision of Training Collateral:

The Training collateral include: Curriculum, Session Plan, Trainer Manual, Participants work book, Evaluation sheets and Feedback Mechanism.

B. Faculty Hiring:

OLIRUM INDIA TRUST follow rigorous selection process to hire the faculty. A team of subject matter experts interview the candidate on Subject Matter and regional Trainers assess their Training capability. Only the best trainers are recruited

C. Train the Trainer (TTT):

Each selected faculty will undergo two days Train the Trainer program on Pedagogy.
The trainers will also undergo one day program on Communication skills

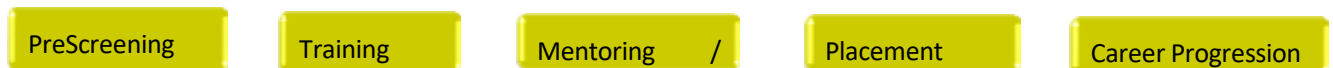
D. Continuous Monitoring:

Regional Trainers / State Heads visit the center during the training program and track the progress

Unique Features:

- ▢ Well qualified and Experienced faculty
- ▢ Well equipped and ventilated class rooms
- ▢ Fully equipped workshops
- ▢ Training through Audio Visual aids
- ▢ Soft skills and Employability as a part of Training curriculum
- ▢ Training in basic English

Process of Training:



3. Certification:

Periodic Assessments: The assessments are conducted at regular intervals. OLIRUM INDIA TRUST will conduct the final assessment at the end of the program and the NSDC approved certificates are issued for the students who successfully clear the assessments

4. Placement:

OLIRUM INDIA TRUST have dedicated placement cell headed by a very senior person. We have placement coordinators at each district who help in placing the students after the successful completion of the training program.

5. Handholding:

Our responsibility will not end after placement. Will track the students performance at their work place for six months and if the need we will re train the students. We also organize regular mentoring / Counseling sessions

6. Development of Training Modules :

OLIRUM INDIA TRUST develops the courseware on ADDIE module
A- Analyze the audience

D- Design the curriculum

D- Develop the content

I - Implement. Train the students on a particular module

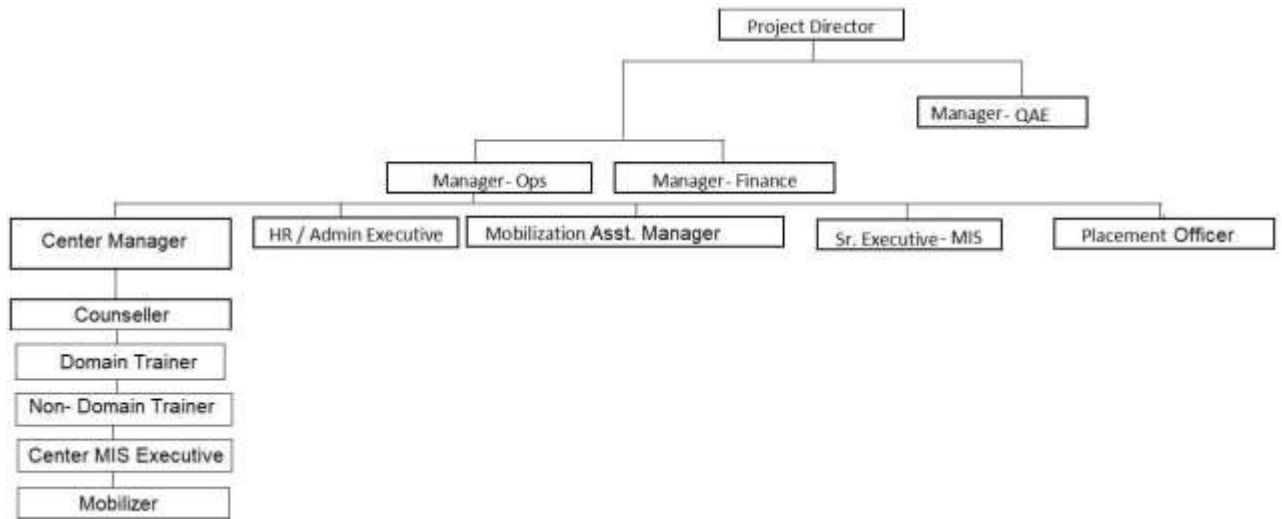
E- Evaluate the student performance

Our modules cover three aspects of Training - Knowledge (K), Skill (S) and A(Attitude) Our training modules are rich in multimedia content (Animations and Videos).We have a in house content development team and developed around 63 modules.

7. Skill Gap Analysis:

We prepare our curriculum in consultation with industry partners and Subject Matter Experts (SME's). This exercise will help us in bridging the skill gap between academics and Industry. We also facilitate Guest lectures by Industry experts.

8. Organization structure and Protocols:



OLIRUM INDIA TRUST

TARGET ACHIEVEMENTS

S.No	Skill Training Centre	Name Of The Job Role	Beneficiary Enrolled	Beneficiary Trained	Beneficiary Placed
TAMIL NADU PUTHUVAZHUVU PROJECT (TNPVP)					
1	Olirum India Trust (Tiruvannamalai)	Tailoring and Dress Making	40	40	40
2	Olirum India Trust (Dharmapuri)	Basic Tailor Training	50	50	50
		Home Appliances and Cell Phone Service	15	15	12
3	Olirum India Trust (Harur)	Basic and Advanced Sewing Machine Operator	260	260	188
		Basic and Advanced Beauty Therapy	24	24	24
4	Olirum India Trust (Harur)	Garments Construction	285	285	285
		Basic and Advanced Sewing Machine Operator	229	229	180
TAMIL NADU URBAN LIVELIHOODS MISSION (TNULM)					
5	Olirum India Trust (Tiruvannamalai)	Sewing Machine Operator	55	55	55
		Checker Inline & Measurements	70	70	57
		Checker Inline & Measurements	50	50	40
6	Olirum India Trust (Dharmapuri)	Sewing Machine Operator	100	100	80
7	Olirum India Trust (Krishnagiri)	Sewing Machine Operator	90	90	70
8	Olirum India Trust (Ranipet)	Checker Inline & Measurements	60	60	47
DEEN DAYAL UPADHYAYA GRAMEEN KAUSHALYA YOJANA (DDUGKY)					
9	Olirum India Trust (Tiruvannamalai)	CRM Domestic Non-Voice	120	120	95

	Olirum India Trust (Cuddalore)	Customer Care Executive Domestic Non Voice	68	68	50
	Olirum India Trust (Kallakurichi)	Customer Care Executive Domestic Non Voice	67	67	49
PRADHAN MANTRI KAUSHAL VIKAS YOJANA (PMKVY 3.0)					
10	Olirum India Trust (Tiruvannamalai)	COVID Frontline Worker- Basic care Support.	20	20	14
		COVID Frontline Worker - Medical Equipment support	20	20	14